



Registered Sanitarian Mentorship Program (RSMP)

Details for Mentees

Apply [here](#) be a mentee in the 2024 RSMP.

Deadline to apply: December 8, 2023

Overview

Confluence Public Health Alliance (Confluence) and the Montana Environmental Health Association (MEHA) are excited to announce a pilot mentorship program for registered sanitarians and sanitarians-in-training new to their position. The RSMP will provide resources, training, and connections with experienced registered sanitarians from across the state.

The RSMP is made possible with generous support from Montana Department of Public Health and Human Services Public Health System Improvement Office (PHSIO).

Who is the RSMP for?

Any registered sanitarian or sanitarian-in-training who is new to the position or profession (0-3 years). Whether you are brand new or have a few years of experience, if you feel you would benefit from foundational skill building, please consider applying.

What will I learn?

Throughout the RSMP participants will:

- Understand the foundation of environmental health throughout the state of Montana.
- Understand where to find information, support, and assistance while completing your duties.
- Explore portions of the different programs represented in environmental health across the state including but not limited to retail food, body art, air quality, septic, and land use.
- Explore strategies to expand your inspection skills and enhance your career.
- Assess training needs, knowledge gaps, and the role of registered sanitarians in public health.

What is the program format?

The RSMP will consist of the following:

- Virtual skill building via webinars. Webinars will cover topics vetted by the RSMP Advisory Team consisting of national and state professionals.
- Monthly virtual meetings between Mentors & Mentees.
- Cohort connection meetings hosted by Confluence.
- In-person cohort meeting at the Confluence Conference (April 1-3, 2024).



- The opportunity for each mentee-mentor pair to meet face-to-face and one of their health departments.
- Online professional networking and peer learning via Connected Community.
- Environmental Health Training in Emergency Response Operations (EHTER Ops). A five-day course at the Center for Domestic Preparedness (CDP) in Anniston, Alabama, which provides operations-level knowledge and skills needed to respond to incidents of natural or human-caused disasters. Travel and lodging are covered by the CDP.

How much does the RSMP cost?

\$0. Program costs are covered including necessary lodging, means, and travel reimbursed at the state rate. Specifically, covered costs for the in-person events:

- April 2024 meeting at the Confluence Conference held in Missoula, Montana. Includes one, two if necessary, night of lodging, travel reimbursement, mean per diem, \$150 discount on conference registration.
- The opportunity for each mentor-mentee pair to meet face-to-face at one of their health departments.
- Travel and lodging at the CDP for a five-day training course (dates to-be-determined). This portion of the mentorship is strongly encouraged, but not required. The travel and lodging is covered by the CDP.

Participants are required to have support from their respective supervisors for their time spent participating in the program. Please reach out if you need help to communicate the benefits of the RSMP to your work.

How competitive is the application?

Confluence will try to accommodate as many applications as possible. Should interest exceed our resources, mentees will be selected based on readiness to immerse themselves in the RSMP offerings.

Questions?

Contact the RSMP coordinator: Kira Flagstead, kira.fla@riverstonehealth.org 406-256-2770