



Registered Sanitarian Mentorship Program (RSMP)

Details for Mentors

Nominate yourself [HERE](#) to be a mentor in the 2024 RSMP.

Deadline to apply: December 31, 2023

Overview

Confluence Public Health Alliance (Confluence) and the Montana Environmental Health Association (MEHA) are excited to announce a pilot mentorship program for registered sanitarians and sanitarians-in-training new to their position. The RSMP will provide resources, training, and connections with experienced registered sanitarians from across the state.

The RSMP is made possible with generous support from Montana Department of Public Health and Human Services.

How are mentors selected?

The mentor role is self-nominated. Mentors will be selected based on geographical location, availability to participate, experience, and enthusiasm.

Who will be mentored?

Registered sanitarians or sanitarians-in-training who are **new to their position (0-3 years)** who would benefit from foundational skill building and mentored guidance.

What is the program format?

The RSMP will consist of the following:

- Virtual skill building via webinars. Webinars will cover topics vetted by the RSMP Advisory Team consisting of national and state professionals.
- Monthly virtual meetings between Mentors & Mentees.
- Cohort connection meetings hosted by Confluence.
- In-person cohort meeting at the Confluence Conference (April 1-3, 2024).
- The opportunity for each mentee-mentor pair to meet face-to-face and one of their health departments.
- Online professional networking and peer learning via Connected Community.
- Environmental Health Training in Emergency Response Operations (EHTER Ops). A five-day course at the Center for Domestic Preparedness (CDP) in Anniston, Alabama, which provides operations-level knowledge and skills needed to respond to incidents of natural or human-caused disaster. Travel and lodging is covered by the CDP.



What is the time commitment of the mentor?

- In-person meeting with cohort of mentors-mentees at the Confluence Conference, April 1, 2024.
- A 6-month peer-to-peer relationship with easy access to the mentee and monthly check in calls.
- The opportunity for each mentor-mentee pair to meet face-to-face at one of their health departments.
- Additional presentations during the cohort meetings, if desired.

Mentor compensation

For the April in-person meeting at the Confluence Conference, covered costs included one, two if necessary, night(s) of lodging, travel reimbursement, meal per diem, and a \$150 discount on conference registration.

Questions?

Contact the RSMP coordinator: Kira Flagstead, kira fla@riverstonehealth.org 406-256-2770